

UCF-3.041 Regular Status for USPS Employees.

- (1) Regular status for USPS employees shall be administered consistent with the following provisions.
- (2) An employee earns regular status after successful completion of the designated probationary period in a position that is benefits-earning and not temporary.
- (3) An employee with regular status filling a time-limited position shall not have retention rights or other rights provided under layoff and recall provisions.
- (4) An employee without regular status (e.g., OPS, temporary appointments, emergency appointments, etc.) may be terminated at any time without the right to appeal adverse actions. However, they may meet with their dean or director of the appropriate unit to register any concerns regarding an adverse employment action. If the organization does not have a dean or director, then another appropriate administrator shall substitute who is at the dean or director level or above. For example, an associate vice president or vice provost could substitute for a dean or director if the employee worked in such an office.

*Authority: BOG Regulation 1.001. History–New 4-30-12.*