

## **UCF-10.001 College of Medicine Faculty Practice Plan**

- (1) The University of Central Florida College of Medicine provides educationally oriented clinical practice settings and opportunities, through which faculty members provide health and medical care and treatment to patients, including patients at independent hospitals, other institutions, and various clinical sites, as an integral part of their academic activities and employment as faculty. Such faculty practice activities are designed to assure clinical practice opportunities and experiences that are essential in the training of students and postgraduate health professionals and that will enhance skills and knowledge of faculty members who must teach and train medical students and residents and other health professions students. Participation in such faculty practice activities by members of the clinical faculty of the College of Medicine is vital to the educational mission, the maintenance of skills in the treatment and diagnosis of disease, and the maintenance of patient management skills, clinical expertise, and medical judgment, and is a necessary and essential part of their employment as faculty. Because these faculty practice activities generate income from a cross section of patients and third party payors that is critical to support the College of Medicine mission, the college is authorized, in accordance with Florida Board of Governors Regulation 9.017, to regulate fees generated from faculty practice, and to develop and maintain a faculty practice plan for the orderly collection and distribution of such fees. The Faculty Practice Plan, when developed and subsequent changes, must be approved by the dean of the College of Medicine, the president of the university, the Vice President for Health Affairs, and the University of Central Florida Board of Trustees prior to filing for approval of the Board of Governors. The University of Central Florida College of Medicine Faculty Practice Plan must be consistent with, and supportive of, the objectives of the College of Medicine and the university.
- (2) In order to achieve the objectives of the University of Central Florida College of Medicine Faculty Practice Plan, the university and Board of Governors authorized the formation and operation of a Florida not-for-profit corporation, Central Florida Clinical Practice Organization, Inc. (“CFCPO”).
- (3) The College of Medicine Faculty Practice Plan shall include and/or provide for:
- (a) A written document which describes the university’s policies and procedures pertaining to College of Medicine faculty practice activities and the resulting professional fees.
  - (b) Articles of Incorporation and Bylaws of CFCPO.
  - (c) A separate bank account into which all faculty practice fees from the College of Medicine Faculty Practice Plan are to be deposited, which shall be held and administered by CFCPO, acting as the university’s agent under right of control by the university.
  - (d) An operating budget, prepared at least annually and recommended by the dean of the College of Medicine, the Vice President for Health Affairs, and the president of the university to the university Board of Trustees and the Board of Governors for review and oversight.
  - (e) An annual audit and management letter, which shall be forwarded to the university Board of Trustees and the Board of Governors for review and oversight.

- (f) The College of Medicine Faculty Practice Plan, including CFCPO, shall at all times comply with the applicable regulations, policies, and procedures of the Board of Governors and the university.
- (g) CFCPO shall serve as an administrative services support organization for the University of Central Florida College of Medicine Faculty Practice Plan and shall not be involved in the delivery of medical services, the employment of medical doctors or other health professionals, or the determination, control, or evaluation of any medical procedures or standards. Persons employed by CFCPO shall not be considered to be employees of the State of Florida by virtue of their employment by CFCPO.

*Authority: BOG Regulations 1.001 and 9.017; 1001.74(2)(k) F.S. History - New 03-10-08, Formerly 6C7-10.001. Amended 10-20-22.*