

NOTICE OF REGULATION REPEAL

Date: May 22, 2009

REGULATION TITLE:
Grievance Procedures for In-unit Employees

REGULATION NO.:
6C7-3.0131

SUMMARY OF REGULATION REPEAL: This regulation is being repealed because the material is adequately covered elsewhere.

AUTHORITY: BOG Resolution dated January 7, 2003

NAME OF PERSON WHO INITIATED REGULATION REPEAL:

Mark Roberts, Director, Human Resources

COMMENTS CONCERNING THE REGULATION REPEAL SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation you are commenting on.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION REPEAL IS:

Regulations Administrator
4000 Central Florida Blvd.
Millican Hall, Suite 360
Orlando, FL 32816-0015
Phone: (407) 823-2482
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FULL TEXT OF THE PROPOSED REGULATION REPEAL:

6C7-3.0131 Grievance Procedures for In-unit Employees.

(1) Scope.

This rule applies to those university employees whose terms of employment are covered by the provisions of a binding collective bargaining agreement.

(2) Faculty and A&P.

In-unit Faculty and A&P employee grievances shall be processed in accordance with the procedures established by the applicable collective bargaining agreement.

(3) University Support Personnel System.

(a) If a USPS employee has a grievance which may be processed under the provisions of the applicable bargaining agreement and which also may be appealed through the procedures set forth in Rule 6C-5.760, F.A.C., the employee shall elect at the outset which procedure is to be used and such election shall be binding on the employee. In the case of duplicate filing, the action first filed will be the one processed.

(b) When an in-unit employee selects to process a grievance through the non-unit procedures authorized by Rule 6C-5.760, F.A.C., said grievance shall be handled in accordance with the terms of the university's "Non-Unit Grievance Procedures," Rule 6C7-3.0133, F.A.C. Copies of these university grievance procedures may be obtained from University Personnel Services.

(4) Discrimination Grievances.

In addition to the foregoing procedures, whenever a written grievance alleges discrimination against an employee, the provisions of UCF Rule 6C7-3.0134, F.A.C., also apply.

Authority: BOG Resolution dated January 7, 2003. History—New 4-30-81, Amended 12-27-83, Formerly 6C7-3.131, Amended 7-27-92.