

**UCF-3.019 Disruptive Conduct.**

(1) Any employee who engages in disruptive conduct by intentionally acting to impair, interfere with, or obstruct the orderly conduct, processes, and functions of the university shall be subject to appropriate disciplinary action by university authorities. This regulation applies to acts conducted on or off campus when relevant to such orderly conduct, processes, and functions of the university.

(2) Disruptive conduct shall include, but not be limited, to the following:

(a) Violence against any member or guest of the university community;

(b) Theft or willful destruction of university property or of the property of members of the university;

(c) Interference with the freedom of movement of any member or guest of the university, including the right to enter, use or leave any university facility;

(d) Deliberately impeding or interfering with the rights of others to use or participate in any university service or scheduled activity, or to carry out their normal functions or duties; or

(e) Deliberate interference with academic freedom or freedom of speech of any member or guest of the university.

*Authority: BOG Regulation 1.001. History—New 10-8-75, Amended 11-22-77, 5-22-80, Formerly 6C7-3.19, Amended 3-16-03. Formerly 6C7-3.019. Amended 6-18-09.*